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Washington, D. C. 20505

25 AUG 1981

Ms. June G. Walker
Executive Director
President's Commission on
Executive Exchange
The White House
P. O. Box 14179
Washington, D.C. 20044

Dear Ms. Walker:

In response to your letter to the Director dated 5 August 1981, we are pleased to designate Mr. Harry E. Fitzwater, the Deputy Director for Administration, as Advisor to those executives participating in the President's Executive Exchange Program from our Agency. Mr. Fitzwater welcomes the opportunity to provide assistance in support of this valuable Program.

Sincerely,

7s/ B. R. Irman

B. R. INMAN
Admiral, U.S. Navy
Acting Director of Central Intelligence

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Approved For Reference 2005/07/120 NGIA RIDH 89-01114R 9908-00020033-8 **EXECUTIVE SECRETARIAT** Routing Slip TO: ACTION INFO DATE INITIAL 1 DCI 2 DDCI 3 D/DCI/RM 4 DD/NFA 5 D/DCI/CT 6 DD/A 7 DD/0 8 DD/S&T 9 GC 10 LC 11 IG 12 Compt 13 D/PA 14 D/EE0 15 D/PPPM 16 A0/DCI 17 PB/NSC 18 2/ 19 20 21 22 SUSPENSE Remarks: Please prepare reply for DCI's signature. Approved For Release 2005/07/12 : CIA-RDP89x64/ii44139097400020033-8

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## PRESIDENT'S COMMISSION ON EXECUTIVE EXCHANGE

THE WHITE HOUSE August 5, 1981

Dear Mr. Casey:

As part of his new emphasis on strengthened cooperation between the private and public sectors, the President has selected the President's Executive Exchange Program as a key vehicle in this effort.

The purpose of the Executive Exchange, as you know, is to offer executives from the Federal Government and business a unique opportunity to learn from and to contribute their expertise to the opposite sector. The work experience is designed to give the executives a whole and realistic perspective of the potential and constraints of the other sector and to enhance their abilities to future management when they return to their sponsoring agency or firm at the end of the Program The work experience is complimented by an extensive education program.

The Federal side of the Program has prospered and, because of refined selection and placement procedures, attracts superior nominees. Because of the complexity of the Civil Service System, however, special problems exist: in particular, re-entry to Government at the end of the Exchange Year.

In an effort to insure proper recognition of nomination to and participation in the Program, we ask you designate Deputy Director for Administration, Harry Fitzwater, as Advisor to those executives participating in the Program from your Agency. Mr. Fitzwater would be asked to support further nomination efforts and to facilitate re-entry.

I look forward to hearing from Mr. Fitzwater of his willingness to accept this responsibility.

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Sincerely.

June G.

Executive Director

Honorable William J. Casey Director Central Intelligence Agency Washington, D.C. 20505

## PRESIDENT'S EXECUTIVE EXCHANGE PROGRAM

The PEEP was designed to provide high-caliber executives in both the private and public sectors with a unique opportunity to gain a better understanding, and first-hand knowledge, of the opposite sector for one year during the important middle level of their careers. The program has been in existence since 1969 with the Agency participating for the first time in 1978-1979 when two employees went to private industry and in 1979-1980 when we hosted an executive from industry in the Office of the Director. The Agency employees were: Robert M. Clark - OSWR, who served at Tenneco, Inc., and Jerry Crawford - OER, who served at John Deere and Company. The industry executive was Mr. Paul N. Clark from Sandoz, Inc., who served as a Special Assistant in the Office of the Director.

Nominees from the Federal sector must be at the GS-13 or above level. Accepted nominees are required to research six firms and prepare written statements as to why they wish to serve with the firm, what they can contribute, what they would hope to do during the exchange assignment, and how the government will benefit from the experience. The statements are then forwarded to the participating companies for review and final decision.

In addition to the work assignment, participants attend four conferences during the exchange year as part of an education program. This program is designed to integrate the philosophies of the private and public sectors and to provide a bridge between them for exchange executives.

Mrs. June Walker, a political appointee, is the new Executive Director of the President's Commission on Executive Exchange replacing Mr. Lee Cassidy. Ms. Barbara Otis is responsible for participants from the Federal sector and Mr. Neil A. Stein handles the private sector.

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ROUTING AND RECORD SHEET FROM: NO. James N. Glerum Director of Personnel DATE 5 E 58 2 July 1981 TO: (Officer designation, room number; and building) DATE OFFICER'S COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.) FORWARDED RECEIVED Mr. Gates 5. ó. 7. 8. 9. 10. 11. 12. 13. 14. 15.

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